



Department of Defense INSTRUCTION

NUMBER 1430.11

June 22, 1981

ASD(MRA&L)

SUBJECT: DoD Civilian Career Knowledge Test Program

References: (a) DoD Instruction 1430.11, "Department of Defense Civilian Career Knowledge Tests," August 21, 1967 (hereby canceled)
(b) [DoD 5025.1-M](#), "Directive System Procedures," April 1981, authorized by [DoD Directive 5025.1](#), "DoD Directives System," October 16, 1980

1. REISSUANCE AND PURPOSE

This Instruction reissues reference (a), and serves as the authority for the publication of DoD 1430.11-M, the DoD-Wide Career Program Manual containing policy, requirements, and procedures for the development and operation of the Knowledge Test Program.

2. APPLICABILITY

The provisions of this Instruction apply to the Office of the Secretary of Defense, the Military Departments, the Defense Agencies and the Uniformed Services University of Health Sciences and cover all civilian positions and employees included in an established DoD-wide career program.

3. RESPONSIBILITIES

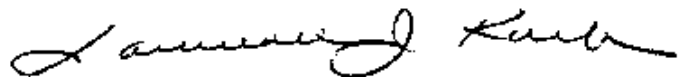
3.1. The Assistant Secretary of Defense (Manpower, Reserve Affairs, and Logistics) shall maintain overall monitorship of the DoD Civilian Career Knowledge Test Program.

3.2. The Secretary of the Army, as Executive Agent, shall ensure that DoD

1430.11-M, "DoD Civilian Career Knowledge Test Program manual, is developed, issued, and maintained in accordance with reference (b).

4. EFFECTIVE DATE

This Instruction is effective immediately.

A handwritten signature in black ink, appearing to read "Lawrence J. Korb". The signature is fluid and cursive, with the first name "Lawrence" being more prominent than the last name "Korb".

**Lawrence J. Korb
Assistant Secretary of Defense
(Manpower, Reserve Affairs & Logistics)**